



**Seeking Applications for
Associate Medical Director or Medical Director Pediatric Pain Medicine**

Children's Hospitals and Clinics of Minnesota is one of the largest freestanding pediatric health care systems in the United States, with 5,020 employees, 385 staffed beds (50% of those in intensive care) at its two hospitals in St. Paul and Minneapolis and 26 primary and specialty clinics throughout the Twin Cities (3.5 million inhabitants in the metro area). An independent, not-for-profit health care system, Children's of Minnesota provides care through more than 14,600 inpatient admissions, 25,500 surgical cases, 8,300 home visits, and more than 96,200 emergency room and 440,000 outpatient clinic visits every year. www.amazingis.org

The Department of Pain Medicine, Palliative Care, and Integrative Medicine at
Children's Hospitals and Clinics of Minnesota is seeking an
Associate Medical Director or Medical Director Pediatric Pain Medicine

With currently 36 employed staff members, the Department of Pain Medicine, Palliative Care and Integrative Medicine is one of the largest and most comprehensive programs of its kind in the country. We seek a full-time physician to join the expanding interdisciplinary Pain, Palliative & Integrative Medicine department. This is an exciting and ambitious program, which aims to provide holistic, interdisciplinary care for infants, children and teens with acute, procedural, neuropathic, and chronic/complex pain. In addition we care for children with serious illness and provide palliative and hospice care in the hospital, outpatient clinic and at home. Integrative Medicine provides mind-body interventions such as hypnosis, biofeedback, massage, aromatherapy and much more. Please access the following link for a full description of our department: <https://www.childrensmn.org/painpalliativeintegrativemed>

We recently opened a unique, one-of-a-kind 10,000 square foot "Healing Environment" Pain, Palliative and Integrative Medicine Clinic and the candidate would be located there: <https://vimeo.com/122654881>

The Pain, Palliative & Integrative Medicine program was a recent recipient of the "Clinical Centers of Excellence in Pain Management Award" by the American Pain Society and it received the distinguished Circle of Life award (sponsored by American Hospital Association). Our Children's Institute for Pain & Palliative Care (CIPPC) provides comprehensive teaching, including the annual Pediatric Pain Master Class <http://tinyurl.com/PedsPMC> and EPEC-Pediatrics <http://tinyurl.com/EPECped>

Please watch our chronic pain clinic team in action (in the previous clinic space): <https://www.youtube.com/watch?t=13&v=Bb1fHxfjdWI> System-wide we have implemented the ground-breaking "**Children's Comfort Promise: We promise to do everything to prevent and treat pain**", currently aiming in reducing and eliminating pain caused by needles www.childrensmn.org/comfortpromise [and http://childpain.org/ppl/issues/v18n3_2016/v18n3_friedrichsdorf.pdf]

The successful applicant would be a full-time consultant physician, depending on qualification on assistant medical director or medical director level, joining an interdisciplinary team providing care for patients from infancy through adolescence with pain & palliative care/hospice needs both inpatient, in the outpatient clinic, and for children with serious illnesses at home.

The newly created position of an Associate Medical Director or Medical Director in Pediatric Pain Medicine would be positioned to develop further a nationally leading program:

Specific Responsibilities

- Leads growth and development in the area of acute and chronic pain, both inpatient and in the outpatient clinic, including the development of a day-treatment program
- Provides leadership by developing and translating a vision for the department to maintain an exemplary clinical, educational and research program with the goal of continually being a top-tiered, nationally ranked program.
- Develops a strategic plan for the pain program, in conjunction with Department's and Children's leadership, for a comprehensive Pain Medicine program including state-of-the-art patient care and hospital-wide approach to pain prevention and treatment ("The Comfort Promise")
- Involved in a pain education program including developing further a Pediatric Pain Medicine Fellowship
- Participates in our research program focusing on clinical, translational research.
- Provides leadership and oversight of medical staff clinical care and education, as well as performance improvement initiatives.
- Champions lean protocols and standards for the service.
- This position will also include cross-coverage and provision of pediatric palliative care (PPC) to children with serious illnesses as part of our interdisciplinary team. Additional PPC training would be provided, if required.
- In addition, the position includes on-call responsibilities on a rotation basis with the other clinicians. The physician will work with a team that covers both the Minneapolis and St. Paul campuses.

Reporting Relationship

The (Associate) Medical Director Pain Medicine works collaboratively with the associate medical director palliative care (Kris Catrine, MD) and the associate medical director integrative medicine (Melanie Brown, MD) and reports to the medical director of the department of pain medicine, palliative care and integrative medicine.

Candidate Qualifications

- Extensive experience in treating pediatric patients with a wide variety of both acute and chronic pain problems.
- We are seeking candidates with both excellent clinical, as well as strong operational day-to-day skills.
- Strong leadership as well as organizational skills needed to effectively operate in the complex environment of a large pediatric medical center and to effectively manage conflicting agendas.
- Strong collaboration and team building skills as we develop this new position along with the new role of associate medical director of palliative care within the department.
- Good communication skills, flexibility and a desire to learn together with the interdisciplinary team are a must.

If interested, the successful applicant may participate in additional research, education, quality improvement and/or teaching opportunities. We offer the ACGME accredited Pediatric track of the Hospice and Palliative Medicine physician fellowship in collaboration with the University of Minnesota, as well as a pediatric pain fellowship.

The successful candidate will work with an interdisciplinary team, including 5.2 FTE physicians, 5.8 advanced practice registered nurses, 4 nurses, 3 psychologists, 3 researchers, 3 massage therapists, 2.5 social workers, MD and social work fellows, chaplain, child life specialist, Quality Improvement assistant, music therapist, integrative medicine therapists plus clinical support and administrative staff to assure timely assessment and intervention for all children referred to the program.

Education and Licensure

- Board certified pediatrician, med/peds trained, or anesthesiologist (MD or DO).
- It would be desirable for the applicant to have board certification in pain management. Experienced candidates with an excellent skill set of managing children with acute and chronic pain may also apply.
- M.D. with State of Minnesota medical license, or eligibility. See "Physician Fact Sheet" for domestic and international graduate requirements:
https://mn.gov/boards/assets/BMP-FacultyPhysicianAppPacket2016-Oct_tcm21-255278.pdf
- Children's of MN sponsors international graduates: Non-US trained physicians with extraordinary abilities in sciences; i.e. pediatric pain medicine may qualify for an O-1 Visa, i.e. would not be required to repeat an US residency / fellowship
<http://www.uscis.gov/eir/visa-guide/o-1a-extraordinary-ability-and-achievement/understanding-o-1a-requirements>

For consideration, please send your detailed cover letter and resume/CV to: Ryan Berreth, Administrator of Physician and APP Recruitment, Ryan.Berreth@childrensMN.org, (612) 813-8125. We invite you to explore our website at www.childrensMN.org for additional information about Children's. Children's Hospitals and Clinics is an Equal Opportunity Employer.

For further questions, inquiries, or applications contact the medical director of the department of pain medicine, palliative care and integrative medicine Stefan J. Friedrichsdorf, MD, FAAP phone: 612-813-6405 or Stefan.friedrichsdorf@childrensMN.org

FUN FACTS about Twin Cities of Minneapolis/St.Paul, Minnesota:

- Minneapolis = City of 10 Lakes (& 187 parks!)
- 3.5 million people in metro area
- Snowy winter (closest downhill skiing area 25 minutes from hospital), groovy spring, summer & fall
- Minnesota is home to 19 Fortune 500 companies (15 in the Twin Cities), more than any other state
- America's most literate city
- Biggest shopping mall in US
- Biggest per capita boat ownership
- Minnesota (land of 10,000 lakes) has more coastline than Florida, California and Hawaii combined
- Most theater seats after New York City



*We will do everything possible
to prevent and treat pain.*